



SUFFOLK
PUBLIC SCHOOLS

Classification & Compensation Plan



Fiscal Year
2021-2022

Table of Contents

1	Positions by Alpha
6	Positions by Salary Grade
11	Teacher Scale
12	Bus Driver Scale
13	Support Salary Pay Bands
26	Support Salary Scales
36	Permanent Part-time Rates
37	Salary Supplements
39	Substitute Rates
40	Part-time Rates
41	Athletic Event Rates

POSITIONS BY ALPHA

(Positions are considered 12 month unless otherwise noted)

<u>Position</u>	<u>Pay Band</u>	<u>Minimum</u>	<u>Maximum</u>
Bus Aide 10 Month	AA	\$14,006	\$17,966
Clerk/Dispatcher - Transportation	AA	28,787	36,927
Custodian 12 month	BB	30,227	38,773
Custodian 10 Month	BB	25,576	32,808
Delivery Driver	BB	30,227	38,773
Food and Nutritional Associate 6.5 hour/10 Month	AA	16,684	21,402
Food and Nutritional Associate 5 hour/10 Month	AA	12,594	16,155
Food and Nutritional Associate 4 hour/10 Month	AA	10,076	12,924
Head Custodian	DD	33,325	42,747
Helper - Maintenance 12 month	BB	30,227	38,773
ISS Monitor 10 Month	BB	18,921	24,270
Lead Dispatcher	CC	31,738	40,712
Safety Monitor 10 Month	BB	18,514	23,749
School Crossing Guard 10 Month	AA	12,525	16,067
Teacher Assistant 10 Month (grandfathered)	AA	18,020	23,115
Tradesworker - FNS 12 month	BB	30,227	38,773
Tradesworker - Maintenance	BB	30,227	38,773

<u>Position</u>	<u>Grade</u>	<u>Minimum</u>	<u>Maximum</u>
Accounting Technician I	19	32,725	49,808
Accounting Technician II	20	34,387	52,352
Accounting Technician III	25	43,997	67,048
Administrative Assistant I - School	15	26,882	40,858
Administrative Assistant I - School 10 Month	15	22,739	34,566
Administrative Assistant II	17	29,647	45,093
Administrative Assistant III - Admin	19	32,725	49,808
Administrative Assistant - Exec	23	39,852	60,737
Administrative Assistant/Bookkeeper	19	32,725	49,808
Assistant Principal - CCAP	32	62,242	94,720
Assistant Principal - Elementary	31	59,263	90,130
Assistant Principal - High	33	65,416	99,488
Assistant Principal - Middle	32	62,242	94,720
Audio Visual & Lighting Technician	24	41,893	63,817
Behavioral Specialist	29	53,669	81,652
Bookkeeper I - Elementary	18	31,154	47,389
Bookkeeper II - Middle	19	32,725	49,808
Bookkeeper III - High	20	34,387	52,352
Building Mechanic	19	32,725	49,808
Bus Driver 10 Month	BUS	18,805	22,939

POSITIONS BY ALPHA

(Positions are considered 12 month unless otherwise noted)

Cafeteria Manager - Elem & Middle 10 Month	16	20,844	31,703
Cafeteria Manager - High 10 Month	17	21,888	33,300
Chief Academic Officer	43	107,123	162,948
Chief Administrative Services	43	107,123	162,948
Chief Financial Officer	43	107,123	162,948
Communications Specialist - Community Engagement	28	51,063	77,727
Community Engagement Officer	31	59,263	90,130
Coordinator - Compensatory Programs	35	72,199	109,792
Coordinator - CTE	35	72,199	109,792
Coordinator - Employee Relations	35	72,199	109,792
Coordinator - Finance	35	72,199	109,792
Coordinator - Human Resources	35	72,199	109,792
Coordinator - Pupil Personnel	35	72,199	109,792
Coordinator - Student Services	35	72,199	109,792
Coordinator - Testing & Research	35	72,199	109,792
CTE Assessment Assistant	16	28,234	42,933
CTE Evaluator Assistant 10 Month	16	23,883	36,326
Design Coach	31	59,263	90,130
Director - Elementary Leadership	38	83,695	127,314
Director - Facilities/Planning	38	83,695	127,314
Director - Food Services	38	83,695	127,314
Director - Human Resources	38	83,695	127,314
Director - Secondary Leadership	38	83,695	127,314
Director - Special Education	38	83,695	127,314
Director - Technology	38	83,695	127,314
Director - Transportation	38	83,695	127,314
Educational Diagnostician	28	51,063	77,727
Food Service Operations Manager	28	51,063	77,727
Foreman - Custodians	25	43,997	67,048
Human Resources Technician III	25	43,997	67,048
Information Technician I	23	39,852	60,737
Information Technician II	24	41,893	63,817
Information Technician III	25	43,997	67,048
Interpreter (Certified I) 10 Month	24	26,081	39,731
Interpreter (Certified II) 10 Month	25	27,389	41,738
Interpreter (Certified III) 10 Month	26	28,788	43,862
Interpreter (Non Certified) 10 Month	20	21,406	32,595
Journeyman - Maintenance	18	31,154	47,389
Lead Administrative Assistant	21	36,116	55,022
Lead Mechanic	23	39,852	60,737
Lead School Bus Driver Trainer	16	28,234	42,933
Lead Technology Technician	27	48,585	73,990
Master Tradesworker - Maintenance	21	36,116	55,022

POSITIONS BY ALPHA

(Positions are considered 12 month unless otherwise noted)

Mechanic	22	37,939	57,817
Network Technician II	24	41,893	63,817
Network Technician III	25	43,997	67,048
Occupational Therapist 10 Month	29	41,280	62,816
Occupational Therapist	29	53,669	81,652
Occupational Therapist Assistant 10 Month	26	28,788	43,862
OSS Facilitator 10 Month	24	26,222	39,945
Physical Therapist 10 Month	39	67,648	102,896
Principal - CCAP	36	75,843	115,349
Principal - Alternative	35	72,199	109,792
Principal - Elementary	35	72,199	109,792
Principal - High	38	83,695	127,314
Principal - Middle	36	75,843	115,349
Printer	16	28,234	42,933
Purchasing Manager	34	68,712	104,515
Purchasing Technician II	20	34,387	52,352
Receptionist I	14	25,594	38,880
Receptionist II	15	26,882	40,858
Routing Specialist	18	31,154	47,389
Safety Technician - Transportation	19	32,725	49,808
School Nurse - BS 10 Month	29	36,120	54,964
School Nurse - RN 10 Month	28	34,370	52,318
School Nurse Assistant 10 Month	21	24,304	37,030
School Psychologist 10 Month	29	45,408	69,098
School Psychologist	29	53,669	81,652
Senior Accountant	30	56,403	85,798
Service Technician - Transportation	17	29,647	45,093
Shop Foreman - Transportation	25	43,997	67,048
Social Media Specialist	20	34,387	52,352
Social Worker	28	51,063	77,727
Special Education CUED Translator 10 Month	22	23,621	36,001
Speech Pathologist 10 Month	33	44,030	66,962
Supervisor I - Print Shop	28	51,063	77,727
Supervisor I - Technology Tech	28	51,063	77,727
Supervisor II - Facilities	29	53,669	77,727
Supervisor III - Adult Education	31	59,263	81,652
Supervisor III - Advanced Instruction	31	59,263	90,130
Supervisor III - Alternative Education	31	59,263	90,130
Supervisor III - Athletics and Activities	31	59,263	90,130
Supervisor III - Data Research	31	59,263	90,130
Supervisor III - English	31	59,263	90,130
Supervisor III - Fine and Performing Arts	31	59,263	90,130
Supervisor III - Health/PE and Employee Wellness	31	59,263	90,130

POSITIONS BY ALPHA

(Positions are considered 12 month unless otherwise noted)

Supervisor III - History/Social Studies	31	59,263	90,130
Supervisor III - Math	31	59,263	90,130
Supervisor III - Professional Development	31	59,263	90,130
Supervisor III - School Counselors	31	59,263	90,130
Supervisor III - Science	31	59,263	90,130
Supervisor III - Social Emotional Support	31	59,263	90,130
Supervisor IV - Health Services	32	62,242	94,720
Supervisor V - Finance	33	65,416	99,488
Supervisor V - Food Services	33	65,416	99,488
Supervisor VI - Special Education	34	68,712	104,515
Teacher 10 Month	TS	46,350	71,190
Teacher 11 Month	TS	50,985	78,309
Teacher 12 Month	TS	55,620	85,428
Teacher Specialist 11 month	TS	50,985	85,405
Teacher Assistant - Job Coach 10 Month	16	17,573	26,729
Teacher Assistant - Media 10 Month Teacher	16	17,668	26,873
Assistant Highly Qualified 10 Month	14	16,015	24,334
Technology Applications Specialist	27	48,585	73,990
Technology AVL Technician	24	41,893	63,817
Technology Data Manager	31	59,263	90,130
Technology Network Manager	33	65,416	99,488
Technology Server Support Specialist	27	48,585	73,990
Technology Technician I	23	39,852	60,737
Technology Technician II	24	41,893	63,817
Technology Technician III	25	43,997	67,048
Textbook Technician	20	34,387	52,352
Warehouse Assistant	18	31,154	47,389
Zone Supervisor II	29	53,669	81,652

POSITIONS BY SALARY GRADE
 (Positions are considered 12 month unless otherwise noted)

<u>Pay Band</u>	<u>Position</u>	<u>Minimum</u>	<u>Maximum</u>
AA	School Crossing Guard	\$12,525	\$16,067
AA	Bus Aide	14,006	17,966
AA	Teacher Assistant (grandfathered)	18,020	23,115
AA	Food and Nutritional Associate (4 hrs/day)	10,076	12,924
	Food and Nutritional Associate (5 hrs/day)	12,594	16,155
	Food and Nutritional Associate (6.5 hrs/day)	16,684	21,402
AA	Clerk/Dispatcher - Transportation 12 month	28,787	36,927
BB	Safety Monitor	18,514	23,749
BB	ISS Monitor	18,921	24,270
BB	Custodian 10 Month	25,576	32,808
BB	Custodian 12 Month Helper - Maintenance	30,227	38,773
BB	Delivery Driver Tradesworker - Maintenance Tradesworker - FNS	30,227	38,773
CC	Lead Dispatcher	31,738	40,712
DD	Head Custodian	33,325	42,747

POSITIONS BY SALARY GRADE
 (Positions are considered 12 month unless otherwise noted)

<u>Grade</u>	<u>Position</u>	<u>Minimum</u>	<u>Maximum</u>
14	Teacher Assistant Highly Qualified 10 Month	16,015	24,334
14	Receptionist I	25,594	38,880
15	Administrative Assistant I - School 10 Month	22,739	34,566
15	Administrative Assistant I - School Receptionist II	26,882	40,858
16	Teacher Assistant - Media 10 Month	17,668	26,873
16	Teacher Assistant - Job Coach 10 Month	17,573	26,729
16	Cafeteria Manager - Elem & Middle 10 Month	20,844	31,703
16	CTE Evaluator Assistant - 10 Month	23,883	36,326
16	CTE Assessment Assistant Lead School Bus Driver Trainer Printer	28,234	42,933
17	Cafeteria Manager - High 10 Month	21,888	33,300
17	Administrative Assistant II Service Technician - Transportation	29,647	45,093
18	Bookkeeper I - Elementary Journeyman - Maintenance Routing Specialist Warehouse Assistant	31,154	47,389
19	Accounting Technician I Administrative Assistant III Administration Administrative Assistant/Bookkeeper Bookkeeper II - Middle Building Mechanic Safety Technician - Transportation	32,725	49,808
20	Interpreter (Non Certified) 10 Month	21,406	32,595

POSITIONS BY SALARY GRADE

(Positions are considered 12 month unless otherwise noted)

<u>Grade</u>	<u>Position</u>	<u>Minimum</u>	<u>Maximum</u>
20	Accounting Technician II Bookkeeper III - High Purchasing Technician II Social Media Specialist Textbook Technician	34,387	52,352
21	School Nurse Assistant 10 Month	24,304	37,030
21	Lead Administrative Assistant IV Master Tradesworker - Maintenance	36,116	55,022
22	Special Education CUED Translator 10 Month	23,621	36,001
22	Mechanic	37,939	57,817
23	Administrative Assistant V- Superintendent Information Technician I Lead Mechanic Technology Technician I	39,852	60,737
24	Interpreter (Certified I) 10 Month	26,081	39,731
24	OSS Facilitator 10 Month	26,222	39,945
24	Audio Visual & Lighting Technician Information Technician II Network Technician II Technology Technician II	41,893	63,817
25	Interpreter (Certified II) 10 Month	27,389	41,738
25	Accounting Technician III Foreman - Custodians Human Resources Technician III Information Technician III Network Technician III Shop Foreman - Transportation Technology Technician III	43,997	67,048
26	Interpreter (Certified III) 10 Month Occupational Therapist Assistant 10 Month	28,788	43,862

POSITIONS BY SALARY GRADE

(Positions are considered 12 month unless otherwise noted)

<u>Grade</u>	<u>Position</u>	<u>Minimum</u>	<u>Maximum</u>
27	Lead Technology Technician Technology Server Support Specialist	48,585	73,990
28	School Nurse - RN 10 Month	34,370	52,318
28	Communications Specialist - Community Engagement Educational Diagnostician Food Service Operations Manager Social Worker Supervisor I - Print Shop Supervisor I - Technology Tech	51,063	77,727
29	School Nurse - BS 10 Month	36,120	54,964
29	Occupational Therapist 10 Month	41,280	62,816
29	School Psychologist 10 Month	45,408	69,098
29	Behavioral Specialist Occupational Therapist Supervisor II - Facilities School Psychologist Zone Supervisor II	53,669	81,652
30	Senior Accountant	56,403	85,798
31	Assistant Principal - Elementary Community Engagement Officer Design Coach Supervisor III - Adult Education Supervisor III - Advanced Instruction Supervisor III - Alternative Education Supervisor III - Athletics and Activities Supervisor III - Data Research Supervisor III - English Supervisor III - Fine and Performing Arts Supervisor III - Health/PE and Employee Wellness Supervisor III - History/Social Studies Supervisor III - Math Supervisor III - Professional Development Supervisor III - School Counselors Supervisor III - Science Supervisor III - Social Emotional Support Technology Data Manager	59,263	90,130

POSITIONS BY SALARY GRADE

(Positions are considered 12 month unless otherwise noted)

<u>Grade</u>	<u>Position</u>	<u>Minimum</u>	<u>Maximum</u>
32	Assistant Principal - CCAP Assistant Principal - Middle Supervisor IV - Health Services	62,242	94,720
33	Speech Pathologist 10 Month	44,030	66,962
33	Assistant Principal - High Supervisor V - Finance Supervisor V - Food Service Technology Network Manager	65,416	99,488
34	Purchasing Manager Supervisor VI - Special Education	68,712	104,515
35	Coordinator - Employee Relations Coordinator - Finance Coordinator - Compensatory Programs Coordinator - CTE Coordinator - Human Resources Coordinator - Pupil Personnel Coordinator - Student Services Coordinator - Testing & Research Principal - Alternative Principal - Elementary	72,199	109,792
36	Principal - CCAP Principal - Middle	75,843	115,349
38	Director - Elementary Leadership Director - Facilities/Planning Director - Food Services Director - Human Resources Director - Secondary Leadership Director - Special Education Director - Technology Director - Transportation Principal - High	83,695	127,314
39	Physical Therapist 10 Month	67,648	102,896
43	Chief Academic Officer Chief Administrative Services Chief Financial Officer	107,123	162,948

POSITIONS BY SALARY GRADE
(Positions are considered 12 month unless otherwise noted)

<u>Grade</u>	<u>Position</u>	<u>Minimum</u>	<u>Maximum</u>
BUS	Bus Driver 10 Month	18,805	22,939
TS	Teacher 10 Month	46,350	71,190
TS	Teacher 11 Month	50,985	78,309
TS	Teacher 12 Month	55,620	85,428
TS	Teacher Specialist 11 month	50,985	85,405

**SUFFOLK PUBLIC SCHOOLS
TEACHERS SCALE
FISCAL YEAR 2021-2022**

STEP	Years of	BA	MA 1/2	MA	CAS	DR
	Experience	10 MONTH	10 MONTH	10 MONTH	10 MONTH	10 MONTH
A	0	46,350	47,822	49,294	50,238	51,605
B	1	46,814	48,286	49,758	50,702	52,069
C	2	47,282	48,754	50,226	51,170	52,537
D	3	47,754	49,226	50,698	51,642	53,009
E	4	48,232	49,704	51,176	52,120	53,487
F	5	48,714	50,186	51,658	52,602	53,969
G	6	49,201	50,673	52,145	53,089	54,456
H	7	49,693	51,165	52,637	53,581	54,948
I	8	50,190	51,662	53,134	54,078	55,445
J	9	50,692	52,164	53,636	54,580	55,947
K	10	51,199	52,671	54,143	55,087	56,454
L	11	52,095	53,567	55,039	55,983	57,350
M	12	53,007	54,479	55,951	56,895	58,262
N	13	53,935	55,407	56,879	57,823	59,190
O	14	54,878	56,350	57,822	58,766	60,133
P	15	55,839	57,311	58,783	59,727	61,094
Q	16	56,816	58,288	59,760	60,704	62,071
R	17	57,810	59,282	60,754	61,698	63,065
S	18	58,822	60,294	61,766	62,710	64,077
T	19	59,851	61,323	62,795	63,739	65,106
U	20	60,899	62,371	63,843	64,787	66,154
V	21	61,964	63,436	64,908	65,852	67,219
W	22	63,049	64,521	65,993	66,937	68,304
X	23	64,152	65,624	67,096	68,040	69,407
Y	24	65,275	66,747	68,219	69,163	70,530
Z	25	66,417	67,889	69,361	70,305	71,672
AA	26	67,579	69,051	70,523	71,467	72,834
AB	27	68,762	70,234	71,706	72,650	74,017
AC	28	69,965	71,437	72,909	73,853	75,220
AD	29	71,190	72,662	74,134	75,078	76,445
AE	30	72,436	73,908	75,380	76,324	77,691
AF	31	73,703	75,175	76,647	77,591	78,958
AG	32	74,993	76,465	77,937	78,881	80,248
AH	33	76,305	77,777	79,249	80,193	81,560
AI	34+	77,641	79,113	80,585	81,529	82,896

**SUFFOLK PUBLIC SCHOOLS
SCHOOL BUS DRIVER
FISCAL YEAR 2021-2022**

1,288 HOURS (7 HOURS/DAY, 184 DAYS/YEAR)

<u>Step</u>	<u>Years of Experience</u>	<u>Annually</u>	<u>Hourly Rate</u>	<u>OT Rate</u>
A	0	\$18,805	14.60	21.90
B	1	18,998	14.75	22.13
C	2	19,178	14.89	22.34
D	3	19,372	15.04	22.56
E	4	19,565	15.19	22.79
F	5	19,758	15.34	23.01
G	6	19,964	15.50	23.25
H	7	20,157	15.65	23.48
I	8	20,363	15.81	23.72
J	9	20,569	15.97	23.96
K	10	20,775	16.13	24.20
L	11	20,982	16.29	24.44
M	12	21,188	16.45	24.68
N	13	21,407	16.62	24.93
O	14	21,613	16.78	25.17
P	15	21,832	16.95	25.43
Q	16	22,051	17.12	25.68
R	17	22,270	17.29	25.94
S	18	22,488	17.46	26.19
T	19	22,720	17.64	26.46
U	20	22,939	17.81	26.72
V	21	23,171	17.99	26.99
W	22+	23,403	18.17	27.25

PAY BAND AA
SUFFOLK PUBLIC SCHOOLS
2021-2022 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

<u>Years of Experience</u>	<u>Annually</u>	<u>Hourly Rate</u>	<u>Overtime Rate</u>
0	28,787	13.84	20.76
1	28,931	13.91	20.86
2	29,076	13.98	20.97
3	29,221	14.05	21.07
4	29,367	14.12	21.18
5	29,514	14.19	21.28
6	29,662	14.26	21.39
7	29,810	14.33	21.50
8	29,959	14.40	21.61
9	30,109	14.48	21.71
10	30,259	14.55	21.82
11	30,411	14.62	21.93
12	30,563	14.69	22.04
13	30,716	14.77	22.15
14	30,869	14.84	22.26
15	31,023	14.92	22.37
16	31,179	14.99	22.48
17	31,334	15.06	22.60
18	31,491	15.14	22.71
19	31,649	15.22	22.82
20	31,807	15.29	22.94
21	32,125	15.44	23.17
22	32,446	15.60	23.40
23	32,771	15.76	23.63
24	33,098	15.91	23.87
25	33,429	16.07	24.11
26	33,764	16.23	24.35
27	34,101	16.39	24.59
28	34,442	16.56	24.84
29	34,787	16.72	25.09
30	35,135	16.89	25.34
31	35,486	17.06	25.59
32	35,841	17.23	25.85
33	36,199	17.40	26.11
34	36,561	17.58	26.37
35+	36,927	17.75	26.63

Clerk/Dispatcher - Transportation

PAY BAND BB
SUFFOLK PUBLIC SCHOOLS
2021-2022 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

<u>Years of Experience</u>	<u>Annually</u>	<u>Hourly Rate</u>	<u>Overtime Rate</u>
0	30,227	14.53	21.80
1	30,378	14.60	21.91
2	30,530	14.68	22.02
3	30,682	14.75	22.13
4	30,836	14.82	22.24
5	30,990	14.90	22.35
6	31,145	14.97	22.46
7	31,300	15.05	22.57
8	31,457	15.12	22.69
9	31,614	15.20	22.80
10	31,772	15.28	22.91
11	31,931	15.35	23.03
12	32,091	15.43	23.14
13	32,251	15.51	23.26
14	32,413	15.58	23.37
15	32,575	15.66	23.49
16	32,738	15.74	23.61
17	32,901	15.82	23.73
18	33,066	15.90	23.85
19	33,231	15.98	23.96
20	33,397	16.06	24.08
21	33,731	16.22	24.33
22	34,068	16.38	24.57
23	34,409	16.54	24.81
24	34,753	16.71	25.06
25	35,101	16.88	25.31
26	35,452	17.04	25.57
27	35,806	17.21	25.82
28	36,164	17.39	26.08
29	36,526	17.56	26.34
30	36,891	17.74	26.60
31	37,260	17.91	26.87
32	37,633	18.09	27.14
33	38,009	18.27	27.41
34	38,389	18.46	27.68
35+	38,773	18.64	27.96

Custodian
Helper - Maintenance
Delivery Driver
Tradesworker - Maintenance
Tradesworker - FNS

PAY BAND CC
SUFFOLK PUBLIC SCHOOLS
2021-2022 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

<u>Years of Experience</u>	<u>Annually</u>	<u>Hourly Rate</u>	<u>Overtime Rate</u>
0	31,738	15.26	22.89
1	31,897	15.33	23.00
2	32,056	15.41	23.12
3	32,216	15.49	23.23
4	32,377	15.57	23.35
5	32,539	15.64	23.47
6	32,702	15.72	23.58
7	32,866	15.80	23.70
8	33,030	15.88	23.82
9	33,195	15.96	23.94
10	33,361	16.04	24.06
11	33,528	16.12	24.18
12	33,695	16.20	24.30
13	33,864	16.28	24.42
14	34,033	16.36	24.54
15	34,203	16.44	24.67
16	34,374	16.53	24.79
17	34,546	16.61	24.91
18	34,719	16.69	25.04
19	34,893	16.78	25.16
20	35,067	16.86	25.29
21	35,418	17.03	25.54
22	35,772	17.20	25.80
23	36,130	17.37	26.06
24	36,491	17.54	26.32
25	36,856	17.72	26.58
26	37,224	17.90	26.84
27	37,597	18.08	27.11
28	37,973	18.26	27.38
29	38,352	18.44	27.66
30	38,736	18.62	27.93
31	39,123	18.81	28.21
32	39,514	19.00	28.50
33	39,910	19.19	28.78
34	40,309	19.38	29.07
35+	40,712	19.57	29.36
Lead Dispatcher			

PAY BAND DD
SUFFOLK PUBLIC SCHOOLS
2021-2022 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

<u>Years of Experience</u>	<u>Annually</u>	<u>Hourly Rate</u>	<u>Overtime Rate</u>
0	33,325	16.02	24.03
1	33,491	16.10	24.15
2	33,659	16.18	24.27
3	33,827	16.26	24.39
4	33,996	16.34	24.52
5	34,166	16.43	24.64
6	34,337	16.51	24.76
7	34,509	16.59	24.89
8	34,681	16.67	25.01
9	34,855	16.76	25.14
10	35,029	16.84	25.26
11	35,204	16.93	25.39
12	35,380	17.01	25.51
13	35,557	17.09	25.64
14	35,735	17.18	25.77
15	35,914	17.27	25.90
16	36,093	17.35	26.03
17	36,274	17.44	26.16
18	36,455	17.53	26.29
19	36,637	17.61	26.42
20	36,820	17.70	26.55
21	37,189	17.88	26.82
22	37,560	18.06	27.09
23	37,936	18.24	27.36
24	38,315	18.42	27.63
25	38,699	18.61	27.91
26	39,086	18.79	28.19
27	39,476	18.98	28.47
28	39,871	19.17	28.75
29	40,270	19.36	29.04
30	40,673	19.55	29.33
31	41,079	19.75	29.62
32	41,490	19.95	29.92
33	41,905	20.15	30.22
34	42,324	20.35	30.52
35+	42,747	20.55	30.83
Head Custodian			

BUS AIDE
 SUFFOLK PUBLIC SCHOOLS
 2021-2022 SUPPORT EMPLOYEE SALARY
 1,012 HOURS (5.5 HOURS/DAY, 184 DAYS/YEAR)

PAY BAND: AA

Years of Experience	Annually	Hourly Rate	Overtime Rate
0	14,006	13.84	20.76
1	14,076	13.91	20.86
2	14,146	13.98	20.97
3	14,217	14.05	21.07
4	14,288	14.12	21.18
5	14,360	14.19	21.28
6	14,432	14.26	21.39
7	14,504	14.33	21.50
8	14,576	14.40	21.61
9	14,649	14.48	21.71
10	14,722	14.55	21.82
11	14,796	14.62	21.93
12	14,870	14.69	22.04
13	14,944	14.77	22.15
14	15,019	14.84	22.26
15	15,094	14.92	22.37
16	15,170	14.99	22.48
17	15,245	15.06	22.60
18	15,322	15.14	22.71
19	15,398	15.22	22.82
20	15,475	15.29	22.94
21	15,630	15.44	23.17
22	15,786	15.60	23.40
23	15,944	15.76	23.63
24	16,104	15.91	23.87
25	16,265	16.07	24.11
26	16,427	16.23	24.35
27	16,592	16.39	24.59
28	16,757	16.56	24.84
29	16,925	16.72	25.09
30	17,094	16.89	25.34
31	17,265	17.06	25.59
32	17,438	17.23	25.85
33	17,612	17.40	26.11
34	17,788	17.58	26.37
35+	17,966	17.75	26.63

TEACHER ASSISTANT
SUFFOLK PUBLIC SCHOOLS
2021-2022 SUPPORT EMPLOYEE SALARY
1,302 HOURS (7 HOURS/DAY, 186 DAYS/YEAR)

PAY BAND: AA

Years of Experience	Annually	Hourly Rate	Overtime Rate
0	18,020	13.84	20.76
1	18,110	13.91	20.86
2	18,200	13.98	20.97
3	18,291	14.05	21.07
4	18,383	14.12	21.18
5	18,475	14.19	21.28
6	18,567	14.26	21.39
7	18,660	14.33	21.50
8	18,753	14.40	21.61
9	18,847	14.48	21.71
10	18,941	14.55	21.82
11	19,036	14.62	21.93
12	19,131	14.69	22.04
13	19,227	14.77	22.15
14	19,323	14.84	22.26
15	19,419	14.92	22.37
16	19,517	14.99	22.48
17	19,614	15.06	22.60
18	19,712	15.14	22.71
19	19,811	15.22	22.82
20	19,910	15.29	22.94
21	20,109	15.44	23.17
22	20,310	15.60	23.40
23	20,513	15.76	23.63
24	20,718	15.91	23.87
25	20,925	16.07	24.11
26	21,135	16.23	24.35
27	21,346	16.39	24.59
28	21,560	16.56	24.84
29	21,775	16.72	25.09
30	21,993	16.89	25.34
31	22,213	17.06	25.59
32	22,435	17.23	25.85
33	22,659	17.40	26.11
34	22,886	17.58	26.37
35+	23,115	17.75	26.63

CROSSING GUARD
SUFFOLK PUBLIC SCHOOLS
2021-2022 SUPPORT EMPLOYEE SALARY
905 HOURS (5 HOURS/DAY, 181 DAYS/YEAR)

PAY BAND: AA

Years of Experience	Annually	Hourly Rate	Overtime Rate
0	12,525	13.84	20.76
1	12,588	13.91	20.86
2	12,651	13.98	20.97
3	12,714	14.05	21.07
4	12,778	14.12	21.18
5	12,841	14.19	21.28
6	12,906	14.26	21.39
7	12,970	14.33	21.50
8	13,035	14.40	21.61
9	13,100	14.48	21.71
10	13,166	14.55	21.82
11	13,232	14.62	21.93
12	13,298	14.69	22.04
13	13,364	14.77	22.15
14	13,431	14.84	22.26
15	13,498	14.92	22.37
16	13,566	14.99	22.48
17	13,634	15.06	22.60
18	13,702	15.14	22.71
19	13,770	15.22	22.82
20	13,839	15.29	22.94
21	13,977	15.44	23.17
22	14,117	15.60	23.40
23	14,258	15.76	23.63
24	14,401	15.91	23.87
25	14,545	16.07	24.11
26	14,690	16.23	24.35
27	14,837	16.39	24.59
28	14,986	16.56	24.84
29	15,136	16.72	25.09
30	15,287	16.89	25.34
31	15,440	17.06	25.59
32	15,594	17.23	25.85
33	15,750	17.40	26.11
34	15,908	17.58	26.37
35+	16,067	17.75	26.63

FOOD & NUTRITIONAL ASSOCIATE 6.5 HRS

SUFFOLK PUBLIC SCHOOLS

2021-2022 SUPPORT EMPLOYEE SALARY

1,205.5 HOURS (6.5 HOURS/DAY, 185 DAYS/YEAR)

PAY BAND: AA

Years of Experience	Annually	Hourly Rate	Overtime Rate
0	16,684	13.84	20.76
1	16,768	13.91	20.86
2	16,851	13.98	20.97
3	16,936	14.05	21.07
4	17,020	14.12	21.18
5	17,105	14.19	21.28
6	17,191	14.26	21.39
7	17,277	14.33	21.50
8	17,363	14.40	21.61
9	17,450	14.48	21.71
10	17,537	14.55	21.82
11	17,625	14.62	21.93
12	17,713	14.69	22.04
13	17,802	14.77	22.15
14	17,891	14.84	22.26
15	17,980	14.92	22.37
16	18,070	14.99	22.48
17	18,160	15.06	22.60
18	18,251	15.14	22.71
19	18,342	15.22	22.82
20	18,434	15.29	22.94
21	18,619	15.44	23.17
22	18,805	15.60	23.40
23	18,993	15.76	23.63
24	19,183	15.91	23.87
25	19,375	16.07	24.11
26	19,568	16.23	24.35
27	19,764	16.39	24.59
28	19,962	16.56	24.84
29	20,161	16.72	25.09
30	20,363	16.89	25.34
31	20,566	17.06	25.59
32	20,772	17.23	25.85
33	20,980	17.40	26.11
34	21,190	17.58	26.37
35+	21,402	17.75	26.63

FOOD & NUTRITIONAL ASSOCIATE 5 HR
SUFFOLK PUBLIC SCHOOLS
2021-2022 SUPPORT EMPLOYEE SALARY
910 HOURS (5 HOURS/DAY, 182 DAYS/YEAR)

PAY BAND: AA

Years of Experience	Annually	Hourly Rate	Overtime Rate
0	12,594	13.84	20.76
1	12,657	13.91	20.86
2	12,721	13.98	20.97
3	12,784	14.05	21.07
4	12,848	14.12	21.18
5	12,912	14.19	21.28
6	12,977	14.26	21.39
7	13,042	14.33	21.50
8	13,107	14.40	21.61
9	13,173	14.48	21.71
10	13,238	14.55	21.82
11	13,305	14.62	21.93
12	13,371	14.69	22.04
13	13,438	14.77	22.15
14	13,505	14.84	22.26
15	13,573	14.92	22.37
16	13,641	14.99	22.48
17	13,709	15.06	22.60
18	13,777	15.14	22.71
19	13,846	15.22	22.82
20	13,915	15.29	22.94
21	14,055	15.44	23.17
22	14,195	15.60	23.40
23	14,337	15.76	23.63
24	14,481	15.91	23.87
25	14,625	16.07	24.11
26	14,772	16.23	24.35
27	14,919	16.39	24.59
28	15,068	16.56	24.84
29	15,219	16.72	25.09
30	15,371	16.89	25.34
31	15,525	17.06	25.59
32	15,680	17.23	25.85
33	15,837	17.40	26.11
34	15,996	17.58	26.37
35+	16,155	17.75	26.63

FOOD & NUTRITIONAL ASSOCIATE 4 HR
SUFFOLK PUBLIC SCHOOLS
2021-2022 SUPPORT EMPLOYEE SALARY
728 HOURS (4 HOURS/DAY, 182 DAYS/YEAR)

PAY BAND: AA

Years of Experience	Annually	Hourly Rate	Overtime Rate
0	10,076	13.84	20.76
1	10,126	13.91	20.86
2	10,177	13.98	20.97
3	10,227	14.05	21.07
4	10,279	14.12	21.18
5	10,330	14.19	21.28
6	10,382	14.26	21.39
7	10,433	14.33	21.50
8	10,486	14.40	21.61
9	10,538	14.48	21.71
10	10,591	14.55	21.82
11	10,644	14.62	21.93
12	10,697	14.69	22.04
13	10,750	14.77	22.15
14	10,804	14.84	22.26
15	10,858	14.92	22.37
16	10,913	14.99	22.48
17	10,967	15.06	22.60
18	11,022	15.14	22.71
19	11,077	15.22	22.82
20	11,132	15.29	22.94
21	11,244	15.44	23.17
22	11,356	15.60	23.40
23	11,470	15.76	23.63
24	11,584	15.91	23.87
25	11,700	16.07	24.11
26	11,817	16.23	24.35
27	11,935	16.39	24.59
28	12,055	16.56	24.84
29	12,175	16.72	25.09
30	12,297	16.89	25.34
31	12,420	17.06	25.59
32	12,544	17.23	25.85
33	12,670	17.40	26.11
34	12,796	17.58	26.37
35+	12,924	17.75	26.63

SAFETY MONITOR
SUFFOLK PUBLIC SCHOOLS
2021-2022 SUPPORT EMPLOYEE SALARY
1,274 HOURS (7HOURS/DAY, 182 DAYS/YEAR)

PAY BAND: BB

Years of Experience	Annually	Hourly Rate	Overtime Rate
0	18,514	14.53	21.80
1	18,606	14.60	21.91
2	18,699	14.68	22.02
3	18,793	14.75	22.13
4	18,887	14.82	22.24
5	18,981	14.90	22.35
6	19,076	14.97	22.46
7	19,172	15.05	22.57
8	19,267	15.12	22.69
9	19,364	15.20	22.80
10	19,461	15.28	22.91
11	19,558	15.35	23.03
12	19,656	15.43	23.14
13	19,754	15.51	23.26
14	19,853	15.58	23.37
15	19,952	15.66	23.49
16	20,052	15.74	23.61
17	20,152	15.82	23.73
18	20,253	15.90	23.85
19	20,354	15.98	23.96
20	20,456	16.06	24.08
21	20,660	16.22	24.33
22	20,867	16.38	24.57
23	21,076	16.54	24.81
24	21,286	16.71	25.06
25	21,499	16.88	25.31
26	21,714	17.04	25.57
27	21,931	17.21	25.82
28	22,151	17.39	26.08
29	22,372	17.56	26.34
30	22,596	17.74	26.60
31	22,822	17.91	26.87
32	23,050	18.09	27.14
33	23,281	18.27	27.41
34	23,513	18.46	27.68
35+	23,749	18.64	27.96

ISS MONITOR
SUFFOLK PUBLIC SCHOOLS
2021-2022 SUPPORT EMPLOYEE SALARY
1,302 HOURS (7HOURS/DAY, 186 DAYS/YEAR)

PAY BAND: BB

Years of Experience	Annually	Hourly Rate	Overtime Rate
0	18,921	14.53	21.80
1	19,015	14.60	21.91
2	19,110	14.68	22.02
3	19,206	14.75	22.13
4	19,302	14.82	22.24
5	19,398	14.90	22.35
6	19,495	14.97	22.46
7	19,593	15.05	22.57
8	19,691	15.12	22.69
9	19,789	15.20	22.80
10	19,888	15.28	22.91
11	19,988	15.35	23.03
12	20,088	15.43	23.14
13	20,188	15.51	23.26
14	20,289	15.58	23.37
15	20,390	15.66	23.49
16	20,492	15.74	23.61
17	20,595	15.82	23.73
18	20,698	15.90	23.85
19	20,801	15.98	23.96
20	20,905	16.06	24.08
21	21,114	16.22	24.33
22	21,326	16.38	24.57
23	21,539	16.54	24.81
24	21,754	16.71	25.06
25	21,972	16.88	25.31
26	22,191	17.04	25.57
27	22,413	17.21	25.82
28	22,638	17.39	26.08
29	22,864	17.56	26.34
30	23,093	17.74	26.60
31	23,323	17.91	26.87
32	23,557	18.09	27.14
33	23,792	18.27	27.41
34	24,030	18.46	27.68
35+	24,270	18.64	27.96

CUSTODIAN 10 MONTH
SUFFOLK PUBLIC SCHOOLS
2021-2022 SUPPORT EMPLOYEE SALARY
1,760 HOURS (8 HOURS/DAY, 220 DAYS/YEAR)

PAY BAND: BB

Years of Experience	Annually	Hourly Rate	Overtime Rate
0	25,576	14.53	21.80
1	25,704	14.60	21.91
2	25,833	14.68	22.02
3	25,962	14.75	22.13
4	26,092	14.82	22.24
5	26,222	14.90	22.35
6	26,353	14.97	22.46
7	26,485	15.05	22.57
8	26,617	15.12	22.69
9	26,751	15.20	22.80
10	26,884	15.28	22.91
11	27,019	15.35	23.03
12	27,154	15.43	23.14
13	27,290	15.51	23.26
14	27,426	15.58	23.37
15	27,563	15.66	23.49
16	27,701	15.74	23.61
17	27,839	15.82	23.73
18	27,979	15.90	23.85
19	28,119	15.98	23.96
20	28,259	16.06	24.08
21	28,542	16.22	24.33
22	28,827	16.38	24.57
23	29,115	16.54	24.81
24	29,407	16.71	25.06
25	29,701	16.88	25.31
26	29,998	17.04	25.57
27	30,298	17.21	25.82
28	30,601	17.39	26.08
29	30,907	17.56	26.34
30	31,216	17.74	26.60
31	31,528	17.91	26.87
32	31,843	18.09	27.14
33	32,162	18.27	27.41
34	32,483	18.46	27.68
35+	32,808	18.64	27.96

SUFFOLK PUBLIC SCHOOLS
 2021-2022 SUPPORT SALARY SCALE

(Positions are considered 12 Month unless otherwise noted)

	<u>Grade 14</u>	<u>Grade 14</u>	<u>Grade 15</u>	<u>Grade 15</u>	<u>Grade 16</u>
STEP					
1	16,015	25,594	22,739	26,882	17,668
2	16,418	26,225	23,302	27,541	18,098
3	16,822	26,882	23,883	28,234	18,554
4	17,238	27,541	24,464	28,922	19,035
5	17,668	28,234	25,080	29,647	19,504
6	18,098	28,922	25,731	30,400	19,999
7	18,554	29,647	26,365	31,154	20,480
8	19,035	30,400	27,034	31,939	21,001
9	19,504	31,154	27,685	32,725	21,522
10	19,999	31,939	28,389	33,540	22,056
11	20,480	32,725	29,093	34,387	22,603
12	21,001	33,540	29,814	35,240	23,176
13	21,522	34,387	30,554	36,116	23,748
14	22,056	35,240	31,328	37,025	24,334
15	22,603	36,116	32,102	37,939	24,946
16	23,176	37,025	32,894	38,880	25,571
17	23,748	37,939	33,722	39,852	26,222
18	24,334	38,880	34,566	40,858	26,873
	Teacher Assistant Highly Qualified - 10 Month	Receptionist I	Administrative Assistant I - School 10 Month	Administrative Assistant I - School Receptionist II	Teacher Assistant - Media - 10 Month
	(186 Days)		(220 Days)		(186 Days)

SUFFOLK PUBLIC SCHOOLS
2021-2022 SUPPORT SALARY SCALE

(Positions are considered 12 Month unless otherwise noted)

	<u>Grade 16</u>	<u>Grade 16</u>	<u>Grade 16</u>	<u>Grade 16</u>	<u>Grade 17</u>
STEP					
1	17,573	20,844	23,883	28,234	21,888
2	18,001	21,350	24,464	28,922	22,456
3	18,454	21,888	25,080	29,647	23,009
4	18,933	22,456	25,731	30,400	23,593
5	19,399	23,009	26,365	31,154	24,161
6	19,891	23,593	27,034	31,939	24,776
7	20,370	24,161	27,685	32,725	25,390
8	20,888	24,776	28,389	33,540	26,020
9	21,406	25,390	29,093	34,387	26,665
10	21,937	26,020	29,814	35,240	27,341
11	22,481	26,665	30,554	36,116	28,017
12	23,051	27,341	31,328	37,025	28,708
13	23,621	28,017	32,102	37,939	29,430
14	24,204	28,708	32,894	38,880	30,167
15	24,812	29,430	33,722	39,852	30,935
16	25,434	30,167	34,566	40,858	31,703
17	26,081	30,935	35,446	41,893	32,486
18	26,729	31,703	36,326	42,933	33,300
	Teacher Assistant - Job Coach - 10 Month	Cafeteria Manager - Elementary & Middle - 10 Month	CTE Evaluator Assistant - 10 Month	CTE Assessment Assistant Lead School Bus Trainer Printer	Cafeteria Manager - High - 10 Month
	(185 Days)	(192 Days)	(220 Days)		(192 Days)

SUFFOLK PUBLIC SCHOOLS
2021-2022 SUPPORT SALARY SCALE

(Positions are considered 12 Month unless otherwise noted)

	<u>Grade 17</u>	<u>Grade 18</u>	<u>Grade 19</u>	<u>Grade 20</u>	<u>Grade 20</u>
STEP					
1	29,647	31,154	32,725	21,406	34,387
2	30,400	31,939	33,540	21,937	35,240
3	31,154	32,725	34,387	22,481	36,116
4	31,939	33,540	35,240	23,051	37,025
5	32,725	34,387	36,116	23,621	37,939
6	33,540	35,240	37,025	24,204	38,880
7	34,387	36,116	37,939	24,812	39,852
8	35,240	37,025	38,880	25,434	40,858
9	36,116	37,939	39,852	26,081	41,893
10	37,025	38,880	40,858	26,729	42,933
11	37,939	39,852	41,893	27,389	43,997
12	38,880	40,858	42,933	28,076	45,093
13	39,852	41,893	43,997	28,788	46,228
14	40,858	42,933	45,093	29,500	47,389
15	41,893	43,997	46,228	30,251	48,585
16	42,933	45,093	47,389	31,015	49,808
17	43,997	46,228	48,585	31,792	51,063
18	45,093	47,389	49,808	32,595	52,352
	Administrative Assistant II Service Technician - Transportation	Bookkeeper I - Elementary Journeyman - Maintenance Routing Specialist Warehouse Assistant	Accounting Technician I Administrative Assistant III - Administration Administrative Assistant/ Bookkeeper Bookkeeper II - Middle Building Mechanic Safety Technician - Transportation	Interpreter - Non Certified - 10 Month (185 Days)	Accounting Technician II Bookkeeper III - High Purchasing Technician II Social Media Specialist Textbook Technician

SUFFOLK PUBLIC SCHOOLS
 2021-2022 SUPPORT SALARY SCALE

(Positions are considered 12 Month unless otherwise noted)

	<u>Grade 21</u>	<u>Grade 21</u>	<u>Grade 22</u>	<u>Grade 22</u>	<u>Grade 23</u>
STEP					
1	24,304	36,116	23,621	37,939	39,852
2	24,920	37,025	24,204	38,880	40,858
3	25,536	37,939	24,812	39,852	41,893
4	26,166	38,880	25,434	40,858	42,933
5	26,824	39,852	26,081	41,893	43,997
6	27,496	40,858	26,729	42,933	45,093
7	28,196	41,893	27,389	43,997	46,228
8	28,896	42,933	28,076	45,093	47,389
9	29,610	43,997	28,788	46,228	48,585
10	30,352	45,093	29,500	47,389	49,808
11	31,122	46,228	30,251	48,585	51,063
12	31,892	47,389	31,015	49,808	52,352
13	32,704	48,585	31,792	51,063	53,669
14	33,530	49,808	32,595	52,352	55,022
15	34,370	51,063	33,411	53,669	56,403
16	35,238	52,352	34,253	55,022	57,817
17	36,120	53,669	35,120	56,403	59,263
18	37,030	55,022	36,001	57,817	60,737
	School Nurse Assistant - 10 Month (200 Days)	Lead Administrative Assistant IV Master Tradesworker - Maintenance	Special Education CUED Translator - 10 Month (185 Days)	Mechanic	Administrative Assistant V - Superintendent Information Technician I Lead Mechanic Technology Technician I

SUFFOLK PUBLIC SCHOOLS
2021-2022 SUPPORT SALARY SCALE

(Positions are considered 12 Month unless otherwise noted)

	<u>Grade 24</u>	<u>Grade 24</u>	<u>Grade 24</u>	<u>Grade 25</u>	<u>Grade 25</u>
STEP					
1	26,081	26,222	41,893	27,389	43,997
2	26,729	26,873	42,933	28,076	45,093
3	27,389	27,537	43,997	28,788	46,228
4	28,076	28,227	45,093	29,500	47,389
5	28,788	28,943	46,228	30,251	48,585
6	29,500	29,660	47,389	31,015	49,808
7	30,251	30,415	48,585	31,792	51,063
8	31,015	31,183	49,808	32,595	52,352
9	31,792	31,964	51,063	33,411	53,669
10	32,595	32,771	52,352	34,253	55,022
11	33,411	33,592	53,669	35,120	56,403
12	34,253	34,438	55,022	36,001	57,817
13	35,120	35,310	56,403	36,895	59,263
14	36,001	36,196	57,817	37,814	60,737
15	36,895	37,094	59,263	38,746	62,242
16	37,814	38,018	60,737	39,731	63,817
17	38,746	38,956	62,242	40,728	65,416
18	39,731	39,945	63,817	41,738	67,048
	Interpreter Certified I - 10 Month (185 Days)	OSS Facilitator - 10 Month (186 Days)	Audio Visual & Lighting Technician Information Technician II Network Technician II Technology Technician II	Interpreter Certified II - 10 Month (185 Days)	Accounting Technician III Foreman - Custodians Human Resources Technician III Information Technician III Network Technician III Shop Foreman - Transportation Technology Technician III

SUFFOLK PUBLIC SCHOOLS
2021-2022 SUPPORT SALARY SCALE

(Positions are considered 12 Month unless otherwise noted)

	<u>Grade 26</u>	<u>Grade 27</u>	<u>Grade 28</u>	<u>Grade 28</u>	<u>Grade 29</u>
STEP					
1	28,788	48,585	34,370	51,063	36,120
2	29,500	49,808	35,238	52,352	37,030
3	30,251	51,063	36,120	53,669	37,968
4	31,015	52,352	37,030	55,022	38,920
5	31,792	53,669	37,968	56,403	39,886
6	32,595	55,022	38,920	57,817	40,880
7	33,411	56,403	39,886	59,263	41,888
8	34,253	57,817	40,880	60,737	42,952
9	35,120	59,263	41,888	62,242	44,030
10	36,001	60,737	42,952	63,817	45,122
11	36,895	62,242	44,030	65,416	46,242
12	37,814	63,817	45,122	67,048	47,418
13	38,746	65,416	46,242	68,712	48,594
14	39,731	67,048	47,418	70,441	49,798
15	40,728	68,712	48,594	72,199	51,044
16	41,738	70,441	49,798	73,990	52,318
17	42,774	72,199	51,044	75,843	53,620
18	43,862	73,990	52,318	77,727	54,964
	Interpreter Certified III - 10 Month Occupational Therapist Assistant - 10 Month (185 Days)	Lead Technology Technician Technology Server Support Specialist	School Nurse - RN - 10 Month (200 Days)	Communications Specialist - Community Engagement Educational Diagnostician Food Service Operations Manager Social Worker Supervisor I - Print Shop Supervisor I - Technology Tech	School Nurse - BS - 10 Month (200 Days)

SUFFOLK PUBLIC SCHOOLS
 2021-2022 SUPPORT SALARY SCALE

(Positions are considered 12 Month unless otherwise noted)

	<u>Grade 29</u>	<u>Grade 29</u>	<u>Grade 29</u>	<u>Grade 30</u>	<u>Grade 31</u>
STEP					
1	41,280	45,408	53,669	56,403	59,263
2	42,320	46,552	55,022	57,817	60,737
3	43,392	47,731	56,403	59,263	62,242
4	44,480	48,928	57,817	60,737	63,817
5	45,584	50,142	59,263	62,242	65,416
6	46,720	51,392	60,737	63,817	67,048
7	47,872	52,659	62,242	65,416	68,712
8	49,088	53,997	63,817	67,048	70,441
9	50,320	55,352	65,416	68,712	72,199
10	51,568	56,725	67,048	70,441	73,990
11	52,848	58,133	68,712	72,199	75,843
12	54,192	59,611	70,441	73,990	77,727
13	55,536	61,090	72,199	75,843	79,673
14	56,912	62,603	73,990	77,727	81,652
15	58,336	64,170	75,843	79,673	83,695
16	59,792	65,771	77,727	81,652	85,798
17	61,280	67,408	79,673	83,695	87,934
18	62,816	69,098	81,652	85,798	90,130
	Occupational Therapist - 10 Month (200 Days)	School Psychologist - 10 Month (220 Days)	Behavioral Specialist Occupational Therapist Supervisor II - Facilities School Psychologist Zone Supervisor II	Senior Accountant	Assistant Principal - Elementary Design Coach Community Engagement Officer Supervisor III - Adult Education Supervisor III - Advanced Instruction Supervisor III - Alternative Ed

SUFFOLK PUBLIC SCHOOLS
 2021-2022 SUPPORT SALARY SCALE

(Positions are considered 12 Month unless otherwise noted)

	<u>Grade 31</u>	<u>Grade 31</u>	<u>Grade 31</u>	<u>Grade 32</u>	<u>Grade 33</u>
STEP					
1	59,263	59,263	59,263	62,242	44,030
2	60,737	60,737	60,737	63,817	45,122
3	62,242	62,242	62,242	65,416	46,242
4	63,817	63,817	63,817	67,048	47,418
5	65,416	65,416	65,416	68,712	48,594
6	67,048	67,048	67,048	70,441	49,798
7	68,712	68,712	68,712	72,199	51,044
8	70,441	70,441	70,441	73,990	52,318
9	72,199	72,199	72,199	75,843	53,620
10	73,990	73,990	73,990	77,727	54,964
11	75,843	75,843	75,843	79,673	56,336
12	77,727	77,727	77,727	81,652	57,750
13	79,673	79,673	79,673	83,695	59,192
14	81,652	81,652	81,652	85,798	60,662
15	83,695	83,695	83,695	87,934	62,188
16	85,798	85,798	85,798	90,130	63,756
17	87,934	87,934	87,934	92,391	65,338
18	90,130	90,130	90,130	94,720	66,962
	Supervisor III - Athletics and Activities Supervisor III - Data Research Supervisor III - English Supervisor III - Fine and Performing Arts Supervisor III - Health/PE and Employee Wellness	Supervisor III - History/Social Studies Supervisor III - Math Supervisor III - Professional Development Supervisor III - School Counselors Supervisor III - Science	Supervisor III - Social Emotional Support Technology Data Manager	Assistant Principal - CCAP Assistant Principal - Middle Supervisor IV - Health Services	Speech Pathologist - 10 Month (200 Days)

SUFFOLK PUBLIC SCHOOLS
2021-2022 SUPPORT SALARY SCALE

(Positions are considered 12 Month unless otherwise noted)

	<u>Grade 33</u>	<u>Grade 34</u>	<u>Grade 35</u>	<u>Grade 35</u>	<u>Grade 36</u>
STEP					
1	65,416	68,712	72,199	72,199	75,843
2	67,048	70,441	73,990	73,990	77,727
3	68,712	72,199	75,843	75,843	79,673
4	70,441	73,990	77,727	77,727	81,652
5	72,199	75,843	79,673	79,673	83,695
6	73,990	77,727	81,652	81,652	85,798
7	75,843	79,673	83,695	83,695	87,934
8	77,727	81,652	85,798	85,798	90,130
9	79,673	83,695	87,934	87,934	92,391
10	81,652	85,798	90,130	90,130	94,720
11	83,695	87,934	92,391	92,391	97,071
12	85,798	90,130	94,720	94,720	99,488
13	87,934	92,391	97,071	97,071	101,972
14	90,130	94,720	99,488	99,488	104,515
15	92,391	97,071	101,972	101,972	107,123
16	94,720	99,488	104,515	104,515	109,792
17	97,071	101,972	107,123	107,123	112,525
18	99,488	104,515	109,792	109,792	115,349
	Assistant Principal - High Supervisor V - Finance Supervisor V - Food Service Technology Network Manager	Purchasing Manager Supervisor VI - Special Education	Coordinator - Compensatory Programs Coordinator - CTE Coordinator - Employee Relations Coordinator - Finance Coordinator - Human Resources	Coordinator - Pupil Personnel Coordinator - Student Services Coordinator - Testing & Research Principal - Alternative Principal - Elementary	Principal - CCAP Principal - Middle

SUFFOLK PUBLIC SCHOOLS
 2021-2022 SUPPORT SALARY SCALE

(Positions are considered 12 Month unless otherwise noted)

	<u>Grade 38</u>	<u>Grade 38</u>	<u>Grade 39</u>	<u>Grade 43</u>	
STEP					
1	83,695	83,695	67,648	107,123	
2	85,798	85,798	69,328	109,792	
3	87,934	87,934	71,072	112,525	
4	90,130	90,130	72,864	115,349	
5	92,391	92,391	74,672	118,237	
6	94,720	94,720	76,528	121,189	
7	97,071	97,071	78,448	124,208	
8	99,488	99,488	80,400	127,314	
9	101,972	101,972	82,400	130,484	
10	104,515	104,515	84,448	133,755	
11	107,123	107,123	86,560	137,082	
12	109,792	109,792	88,736	140,509	
13	112,525	112,525	90,944	144,022	
14	115,349	115,349	93,216	147,623	
15	118,237	118,237	95,552	151,313	
16	121,189	121,189	97,936	155,097	
17	124,208	124,208	100,368	158,974	
18	127,314	127,314	102,896	162,948	
	Director - Elementary Leadership Director - Facilities/Planning Director - Food Services Director - Human Resources	Director - Secondary Leadership Director - Special Education Director - Technology Director - Transportation Principal - High	Physical Therapist - 10 Month (200 Days)	Chief Academic Officer Chief of Administrative Services Chief Financial Officer	

**SUFFOLK PUBLIC SCHOOLS
PERMANENT PART-TIME RATES
FISCAL YEAR 2021-2022**

	<u>HOURLY RATE</u>	<u>HOURS PER DAY</u>	<u>DAILY RATE</u>	<u>DAYS PER YEAR</u>	<u>HOURS PER YEAR</u>	<u>ANNUAL SALARY</u>
TEACHER ASSISTANTS 21 HOURS PER WK (BASED ON 39 WEEKS)	14.63	7	102.41	117	819	11,982
CUSTODIAN 12 MONTH 24 HOURS PER WK (BASED ON 49 WEEKS)	14.53	6	87.18	196	1176	17,087
CUSTODIAN 12 MONTH 20 HOURS PER WK (BASED ON 49 WEEKS)	14.53	4	58.12	245	980	14,239
TRADESMAN 12 MONTH 24 HOURS PER WEEK (BASED ON 49 WEEKS)	16.40	8	131.20	147	1176	19,286
CLERK DISPATCHER 20 HOURS PER WEEK (BASED ON 39 WEEKS)	13.84	4	55.36	195	780	10,795

**SUFFOLK PUBLIC SCHOOLS
SALARY SUPPLEMENTS
FISCAL YEAR 2021-2022**

Educational Supplements:

National Teacher Certification	1,500
Masters Degree	2,944
Certificate of Advanced Studies	3,888
Certificate of Clinical Competence.....	4,519
Doctorate	5,255
Certification in School Nursing	772

Extra Duty Addendums:

Academic:

Academic Team Director	2,385
Assistant Band Director	2,500
Band Director	3,783
Choral Director	1,490
Debate Director	1,310
Department Head	1,310
Drama Director	810
Forensics Director	815
Newspaper Director	1,465
Special Education Lead Transition Teacher.....	3,000
Special Education Lead Teacher	3,000
Strings Director	1,490
Yearbook Director	2,425

Athletic - Middle School:

		<u>With CDL</u>
Basketball Boys Coach (per game).....	100	150
Basketball Girls Coach (per game)	100	150
Field Hockey Coach	1,000	1,200
Football Head Coach	2,000	2,200
Football Assistant Coach	1,500	1,700
Soccer Boys Coach (per game)	100	150
Soccer Girls Coach (per game)	100	150
Volleyball Boys Coach (per game)	100	150
Volleyball Girls Coach (per game)	100	150

Per Game:

Basketball Official.....	45
Basketball Scorekeeper.....	25
Field Hockey Official.....	45
Soccer Official.....	45
Volleyball Official.....	45
Volleyball Scorekeeper.....	25

**SUFFOLK PUBLIC SCHOOLS
SALARY SUPPLEMENTS
FISCAL YEAR 2021-2022**

Extra Duty Addendums:

Athletic - High School:		<u>With CDL</u>
Baseball Head Coach	3,150	4,200
Baseball Assistant Coach	2,342	3,392
Basketball Head Boys Coach	4,536	5,691
Basketball Assistant Boys Coach	2,993	4,148
Basketball Head Girls Coach	4,536	5,691
Basketball Assistant Girls Coach	2,993	4,148
Cheerleader Head Coach	3,150	4,200
Cheerleader Assistant Coach	2,342	3,392
Cross Country Head Coach	3,150	3,675
Field Hockey Head Coach	3,150	3,990
Field Hockey Assistant Coach	2,342	3,182
Flag Corps Director	1,286	
Football Head Coach	5,565	6,090
Football Assistant Coach	3,696	4,221
Golf Head Coach	2,084	3,040
Soccer Head Boys Coach	3,150	3,990
Soccer Assistant Boys Coach	2,342	3,182
Soccer Head Girls Coach	3,150	3,990
Soccer Assistant Girls Coach	2,342	3,182
Softball Head Coach	3,150	4,200
Softball Assistant Coach	2,342	3,392
Swimming Coach	3,150	4,200
Tennis Head Boys Coach	3,150	3,990
Tennis Head Girls Coach	3,150	3,990
Track (Outdoor) Head Boys Coach	3,150	3,990
Track (Outdoor) Head Girls Coach	3,150	3,990
Track (Outdoor) Assistant Coach	2,342	3,182
Track (Indoor) Head Boys Coach	3,150	3,990
Track (Indoor) Head Girls Coach	3,150	3,990
Volleyball Head Boys Coach	3,150	3,990
Volleyball Assistant Boys Coach	2,342	3,182
Volleyball Head Girls Coach	3,150	3,990
Volleyball Assistant Girls Coach	2,342	3,182
Wrestling Head Coach	3,150	3,990
Wrestling Assistant Coach	2,342	3,182
 Bus Driver Supplements:		
Special Education	2,417	
Monthly Perfect Attendance Bonus	150/month	
Bus Safety Semester Bonus	85	

**SUFFOLK PUBLIC SCHOOLS
SUBSTITUTE RATES
FISCAL YEAR 2021-2022**

	<u>Daily</u>	<u>Hourly</u>
Substitute Teacher:		
Short term:		
Non-Degree	\$ 85.00	
Degree	100.00	
Long Term:		
Non-Degree	95.00	
Degree, Not Endorsed in Subject Teaching	125.00	
Degree and Endorsed in Subject Teaching	150.00	
Substitute Teacher Assistant	67.00	
Substitute Interpreter	110.11	
Substitute School Nurse - RN		\$ 24.55
Substitute School Nurse - BSN		25.80
Substitute Nurse Assistant		17.36
Substitute Bus Driver		14.60
Substitute Bus Aide		9.50
Substitute Cafeteria Worker		9.50
Substitute Custodian		9.50

**SUFFOLK PUBLIC SCHOOLS
PART-TIME RATES
FISCAL YEAR 2021-2022**

	<u>Hourly</u>
Substitute Bus Driver Service Trip	\$ 14.60
Substitute Bus Driver Extra Run	14.60
Substitute Field Trip Bus Driver *	14.60
Homebound Teacher	27.40
Parent Resource Center Staff	25.40
Summer School Administrator	34.50
Summer School Teacher	31.50
Summer School Speech Pathologist	38.60
Summer School Nurse and Nurse Special Projects	26.40
Summer School Interpreter	15.70
Summer School Teacher Assistant	12.70
Summer School Records Clerk	12.70
Curriculum/Staff Development Teacher	26.40
Special Project Speech Pathologist	38.60
Special Project Teacher	26.40
Safety Monitor	10.88
School Security Officer ** (School Day, Proms & Dances)	35.00
Audio/Lighting Technician	37.60
Technology COE Student	11.15
Grounds Maintenance	11.15
Summer Painter	10.10

* Includes regional and state VHSL sanctioned events

** Personnel to be selected by pupil personnel and police resource officers

**SUFFOLK PUBLIC SCHOOLS
ATHLETIC EVENT RATES
FISCAL YEAR 2021-2022**

	<u>Hourly</u>	<u>Per Game</u>
Bus Driver *	\$ 14.60	
Security Officer (Games & Graduation)	35.00	
Security Officer in Charge (Games & Graduation)	40.00	
Athletic Events:		40.00
Academic Competition Judge		
Academic Competition Reader		
Announcer		
Camera Operator		
Chain Crew (Junior Varsity Football)		
Chain Crew (Varsity Football)		
Clock Operator		
Message Board Attendant		
Metal Detector Wand Operator		
Parking Attendant		
Scorekeeper		
Ticket Sellers:		
Basketball (Boys & Girls)		
Football (Junior Varsity)		
Football (Varsity)		
Volleyball (Boys & Girls)		
Wrestling		
Track Timer		

* Non-administrative employees will be paid for driving to district VHSL sanctioned events, including pre-season events.

Non-exempt employees will be paid at their regular rates.

Athletic event worker hires do not require regular employee application procedures, nor School Board approval. Individual worker selection is the sole responsibility of the high school principal/designee.